



Appointment of
**Director of
Cricket**

2022



Denstone College

Founded in 1873, Denstone College is a thriving, co-educational boarding and day school of 720 pupils, situated close to Uttoxeter. It has its own preparatory school, which has recently moved onto the main campus, providing continuous education on the same site for pupils from 4–18. The school is part of the Woodard Corporation, and the Head is in membership of HMC.

Sport is an important dimension of life for all pupils, and many staff, at Denstone. There is high quality coaching of a wide range of games and activities, on all days of the week. An extensive programme of inter-school fixtures takes place, mostly on Saturdays. This includes big match days with multiple teams against the leading sporting schools in the Midlands and beyond. School sport is highly valued, and enthusiastically supported by parents.

Facilities are outstanding. There are excellent grass pitches for all sports, plus two artificial surfaces for Hockey, extensive courts for Netball and Tennis and a nine hole golf course. An indoor sports centre includes a large hall (including Cricket nets), swimming pool, excellent conditioning facilities and social spaces. The cricket ground, and adjacent pavilion, is in a prominent position in front of the school, and the game has a high profile. There are four additional grass squares and 18 outdoor nets.

The Athletic Development Department has two full time conditioning coaches. It supports aspiring athletes through the Dedicated Athlete Scheme. Its success is reflected in the number of pupils who regularly win representative honours in a range of sports and some who move into professional sport. Equally important, however, is the huge number of girls and boys who participate in a wide range of sports at all levels and adopt healthy, active lifestyles.



Director of Cricket

Cricket holds pride of place in the summer sports programme at Denstone. The College has a long history of achievement in the game, producing committed and successful teams and players.

Many boys and girls are involved in performance pathways, and school teams are currently county champions at 3 age groups. The development of a high performance support programme for the able and ambitious cricketers will be a priority for this job, but inspiring all pupils to love the game and participate enthusiastically is equally important. Much of this activity will take place outside the main school day, and at weekends. Commitment to regular tours will also be required.

The successful candidate will lead all aspects of Cricket, and be accountable to the Assistant Head (Co-Curricular), and the Head, for the health of the game. It will also be necessary to work closely with the prep school. S/he will be a passionate ambassador for Cricket, and for the reputation of the school in the area. It is important that operational logistics are of top quality, and that the game fits seamlessly into the wider school programme. Liaison with support and grounds staff, and communication with teachers and parents will be vital. The ability to ensure high quality administration of matches, practices, travel, catering, umpires and other supporting processes is essential. Maintaining positive relationships with relevant external bodies, including feeder schools, counties, universities and ECB will be a significant part of the role.

This is a rare opportunity for an ambitious and experienced Cricket coach to work within an already successful environment in the pursuit of excellence. Enhancing provision for the girls' game will be an important part of this. There will be scope for initiative and innovation, and to build a coherent, developmental programme across the full age range 4-18.





Person Specification

The successful candidate must have a clear understanding of youth Cricket, and articulate a coherent and exciting vision for the future of the game at Denstone. Experience of a variety of environments is crucial, alongside a passion for developing young people.

There are no specific qualifications for this post. The school seeks an inspiring, enthusiastic person with a background in the game, ideally as player and coach. Experience of working with young players, or in schools, will be an advantage. Most important, however, is the capacity to inspire and enthuse, and a commitment to providing high quality, relevant cricket experiences to boys and girls of all ages and abilities. A clear understanding of a successful, modern school programme is essential. The ability to make cricket fun, to stimulate commitment to the game and to produce players and teams who are a credit to themselves and the school, is the ultimate aim. The successful candidate will be a powerful role model, who gives generously of their time and cares about making an impact.

The Director of Cricket will be expected to contribute fully to the all-round life of a busy school. This will include a willingness to be enthusiastically involved in the coaching of winter sports at some level, including attendance at Saturday fixtures throughout the school year. Necessary training, leading to appropriate qualifications, will be provided where necessary.

An ECB coaching qualification is highly desirable. Familiarity with cricket pathways, sensitivity to the varying demands of school life and computer literacy will all be important. A degree in a sports related discipline would also be an advantage, as would experience of working in schools. However, none of these is essential, and applicants with extensive, relevant experience in the game are also encouraged to apply.

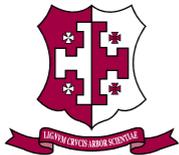


Terms and Conditions

This will be a full time, permanent role. Start date is negotiable. The post is vacant with immediate effect, and an early start would be preferred. However, the school is prepared to wait longer for the right candidate, if necessary. The salary for this post will reflect the level of experience of the successful candidate. It will also include membership of the school's pension scheme. The job will attract a significant fee concession for the children of the appointee at either the Junior or Senior School. Accommodation may be available.



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Next Steps

The College is working with Independent Coach Education on this appointment. Prospective applicants who would like to discuss this role further should contact Dan Scargill, Recruitment Director, (dan@independentcoacheducation.co.uk) to arrange an informal discussion.

Applications should be made to the Head, Lotte Tulloch, through the college's portal.

The closing date is Monday 31 January, at 9.00am. Long list interviews are likely to be via Zoom on the 2nd and 3rd February. Shortlisted applicants will be invited to a selection day at the school on Monday 7th February. Denstone College reserves the right to make an appointment at any stage of the process.

More details of the application procedure, together with relevant forms, can be found at:

denstonecollegeemployment.livevacancies.co.uk

Denstone College is committed to safeguarding and promoting the welfare of children. This appointment will be conditional upon successful pre-employment and DBS checks.

The school is an equal opportunities employer, selecting employees solely on merit irrespective of gender, ethnic origin, religion, disability, sexual orientation or age.